**2024 1-1 Questions**

**Name**:       **Charge**:

**1-1 Date**:       **In Person or Online**:

1-1 time between the District Superintendent and a person under appointment is meaningful. The 1-1 time helps build broader understandings of gifts, graces, and ministries. Please take the time to reflect prayerfully and answer each question completely. Your responses are due in the District Office one week before your 1-1 appointment.

1. What is a favorite verse from scripture, and how has that word resonated with you and your ministry this year?
2. What do you want me to know about you and your family?
3. Describe a moment from this past year that made you reflect on the way God called you into certified, licensed, or ordained ministry.
4. Look around at the seven or eight United Methodist churches nearest you. What could you imagine doing together that would be interesting and impactful? What would be the challenges?
5. What practices renew you, ground you in grace, and sustain your spirit for the long-haul of ministry?
6. Are you regularly meeting with a group of peers for support?
7. What do you need?
8. Imagine meeting with someone who is not familiar with what you do or what happens in your place of ministry. What would you say so that the person can better understand the ministry setting where you are appointed?
9. What are your gifts for ministry? How are you developing and using those gifts?
10. What are your growth areas? What specifically are you doing to develop those areas?
11. *(For those appointed or assigned as a DSA, Local Pastor, Deacon or Elder serving in a local church setting)* What was the best thing you did this past year to equip the lay people in your church for ministry? Is there something you hope to do this year to empower the people you’re in ministry with for shared ministry?
12. *(For those who are primarily serving in a setting other than the local church)* What was the best thing you did last year to build a bridge between the Church and the community? In what way is your ongoing work an extension of the mission of The United Methodist Church: To make disciples of Jesus Christ for the transformation of the world?
13. Have you completed your Healthy Boundaries training as of this date?
14. Have you completed at least one module of anti-bias/anti-racism training as of this date?
15. Do you want to stay at your present appointment? Why do you want to stay, or why might you consider asking for a new appointment?
16. What effect would a change of appointment have on you and/or your family?
17. What effect would a change of appointment have on your congregation(s)?
18. Are there specific things the Cabinet should consider when discerning an appointment for you?
19. Do you have any specific needs related to housing that the Cabinet should consider in making a new appointment for you?
20. What would your ideal next appointment look like?
21. What else do you want me to understand about you or your ministry?